

SAFETY INFORMER

An ehsInc E-Newsletter

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REGULATORY & COMPLIANCE UPDATES:

- **Form 300A Posting Requirement:** Employers required to maintain OSHA injury and illness records must keep the Form 300A Summary of Work-Related Injuries and Illnesses posted in a visible location for employees through April 30. This requirement applies even if no recordable injuries occurred during the year.
- **Confined Space Requirements for Construction:** Updated Cal/OSHA confined space regulations are now in effect. Employers must identify confined spaces, evaluate associated hazards, and implement written permit-required confined space programs when applicable.
- **Proposed "Walkaround Rule" (Public Hearing April 1):** Cal/OSHA has proposed a rule that could expand who may accompany inspectors during workplace inspections, potentially allowing additional employee or third-party representatives to participate in inspection walkarounds. Employers should monitor the outcome as it may affect future inspection procedures.



THE OVERLOOKED PIECE OF INDOOR AIR QUALITY

Indoor Air Quality issues are often blamed on ventilation systems, filters, or building materials. But in many cases, the real issue is much simpler: **awareness.**

Facility managers, supervisors, and employees are usually the first to notice warning signs — **recurring odors, discomfort, humidity changes, or increased complaints like headaches or fatigue.**

Without basic training on what these signs may mean, those early warnings are often dismissed.

When building occupants **know what to watch for and how to report concerns**, potential IAQ issues can be identified much earlier.

In fact, many IAQ investigations begin with patterns in occupant feedback rather than equipment failures.

For many organizations, incorporating basic IAQ awareness into safety training is a **simple first step** toward improving indoor environmental quality.

HOW TO PREPARE FOR A CAL/OSHA INSPECTION

(WITHOUT PANICKING)

A Cal/OSHA inspection can happen with little notice—often after a complaint, injury report, or targeted enforcement effort. The best way to handle it is simple: **be prepared before it happens.**

Start by making sure your **written safety programs are current and accessible**, including your Injury and Illness Prevention Program (IIPP) and other required policies.

Next, verify that employee training records are complete and up to date. Inspectors commonly review documentation showing workers received required safety training.

It's also smart to **conduct routine internal walkthroughs** to identify and correct hazards such as blocked exits, improper chemical labeling, or missing PPE.

Finally, ensure supervisors **know who handles the inspection, where documents are kept, and how to respond if an inspector arrives.**

Preparation doesn't eliminate inspections—but it makes them **far easier to manage.**



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(If your response is picked, you win a Starbucks gift card and
your challenge will be addressed in our next e-newsletter.)

SEND YOUR RESPONSE

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