

SAFETY INFORMER



An ehsInc E-Newsletter

JANUARY - VOL. 01

Happy New Year! Start 2026 with January safety updates, key Cal/OSHA changes, and helpful resources.

SAFETY TIP OF THE MONTH:

Many employers have a written Injury and Illness Prevention Program (IIPP) on file, but one of the most commonly overlooked and cited deficiencies is documentation of ongoing hazard correction and employee training.

A well-written IIPP that is not regularly updated or documented can still result in citations during an inspection.



REGULATORY & COMPLIANCE UPDATES:

- **Heat Illness Prevention (Indoor & Outdoor):** Cal/OSHA heat illness requirements remain in effect for both outdoor work and indoor workplaces where temperatures can reach 82°F or higher. Employers should review written plans, training records, and procedures to ensure they are current.
- **Workplace Violence Prevention (SB 553):** Most California employers are required to have a written Workplace Violence Prevention Plan, provide employee training, and maintain incident records. January is a good time to confirm plans are completed, implemented, and communicated.
- **Enforcement Focus Areas:** Cal/OSHA continues to enforce existing standards related to silica, asbestos, lead exposure, and confined space entry. Inspections frequently review documentation, hazard assessments, and training records.
- **Start-of-Year Reminder:** Review required safety programs, training schedules, and postings to confirm they reflect current Cal/OSHA requirements and are accessible to employees.



WHEN IS REFRESHER TRAINING REQUIRED UNDER CAL/OSHA?



Cal/OSHA requires refresher training in many situations, including when job duties change, new hazards are introduced, equipment or processes are modified, or when employees show a lack of understanding of safety procedures. Some standards also specify refresher training at defined intervals. January is a good time to review training records and confirm refresher requirements are being met.



SPOTLIGHT: BULK MATERIAL SAMPLING



FREE & TRUSTED SAFETY RESOURCES



WINTER SEASON SAFETY



ehsInc INDUSTRY INVOLVEMENT



WHAT'S YOUR BIGGEST SAFETY CHALLENGE RIGHT NOW?

(If your response is picked, you win a Starbucks gift card and your challenge will be addressed in our next e-newsletter.)

SEND YOUR RESPONSE

EHSINC.ORG

2026

